



SUSTAINABILITY SKILLS

Certification Program



About SLX

Swiss Learning Exchange (SLX) is an enabler of global corporate learning and executive education focusing on Sustainability. Our vision is to build a sustainable tomorrow.

Organizations globally are going through a mindset change in their sustainable business practices and committing to the UN's Sustainable Development Goals. Consequently, the need for sustainability education, skills, and the supporting ecosystem for measuring and reporting ESG practices has grown.

In this scenario, SLX offers a gamut of services to organizations ranging from large corporations to SMEs, NGOs, Non-Profits, and PSUs in their sustainability agenda. SLX also aims to provide a unified learning and experiential platform for future skills to the workforce through our global partners. We do this through our in-house academy, research, studios, and tech capabilities and by designing world-class learning experiences and insights services for individuals and organizations.

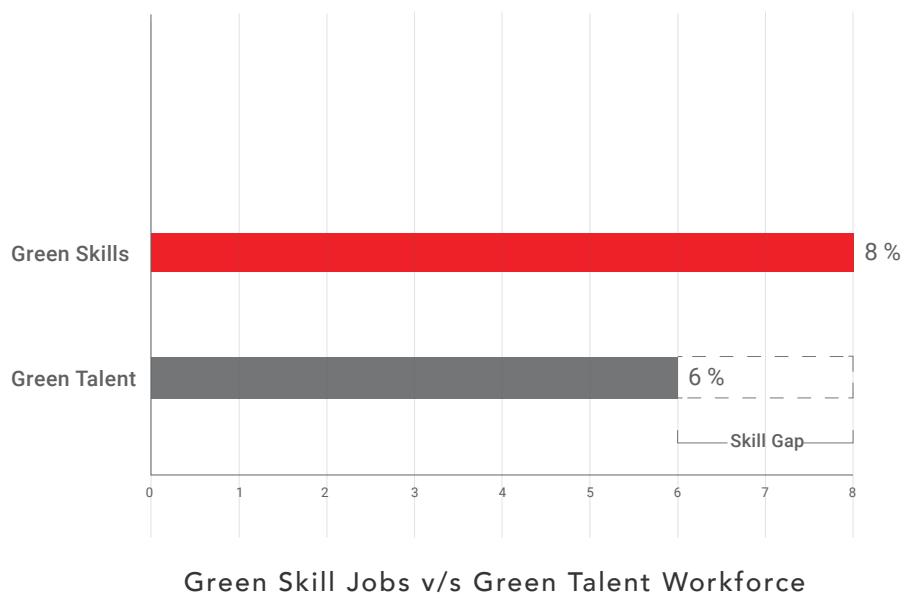
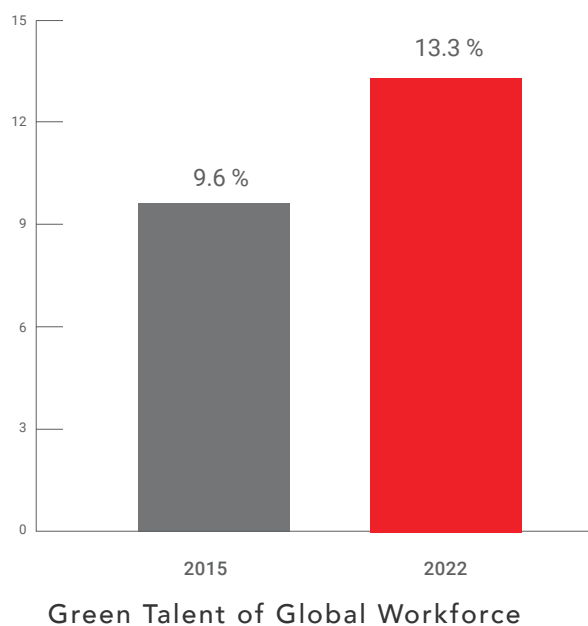
SLX aspires to build a sustainability community by uniting like-minded organizations, individuals, and organizations and enabling sustainability initiatives through conferences, round table sessions, workshops, certificate courses, study missions, start-up accelerator programs, research reports, and much more.

Partnerships and Memberships

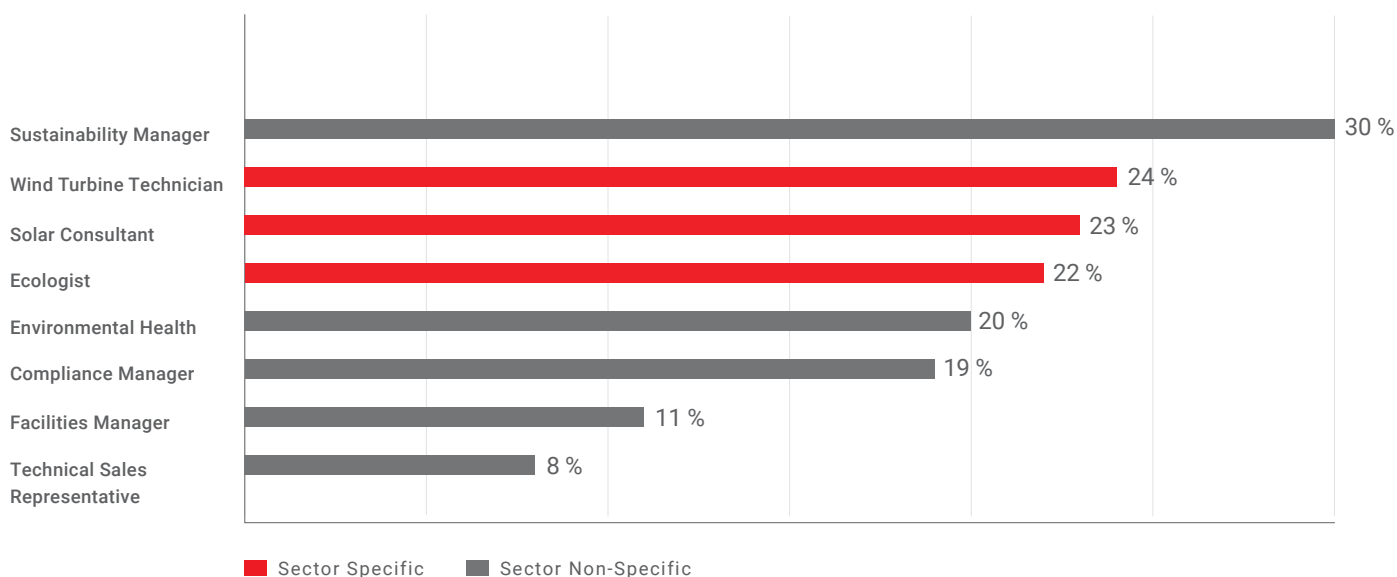
SUSTAINABILITY SKILL FRAMEWORK

Why sustainability Skills?

Green talent of global workforce rose from 9.6% in 2015 to 13.3% so far in 2022 (According to LinkedIn's new Global Green Skills Report 2022). Job postings that required green skills increased 8% annually over the past five years, but the share of green talent grew by just 6%.



The top five fastest growing green jobs between 2016 and 2021, in terms of annual growth, are **Sustainability Manager (30%)**, **Wind Turbine Technician (24%)**, **Solar Consultant (23%)**, **Ecologist (22%)**, and **Environmental Health and Safety Specialist (20%)**. The fastest-growing greening jobs, moreover, are less specialized and are found in a variety of sectors – including roles that range from **Compliance Manager (19%)** to **Facilities Manager (11%)** and **Technical Sales Representative (8%)**



Fastest Growing Green Jobs (2016-2021)

“Many existing occupations and industries will experience green-ing changes to tasks within their jobs, and this will require ad-justments to the current training and qualification frameworks for these occupations.

- UNIDO

It is imperative...

that organizations and individuals get equipped with sustainability skills to thrive, and more im-portantly, to contribute to building a sustain-able future.

These professional certification programmes in sustainability will enable learners to embrace sustainability and be an active part of the trans-formation process to making this planet livable.

SUSTAINABILITY PROFESSIONAL CERTIFICATION PROGRAMME

Duration: **4 Months** | Mode of Delivery: **Hybrid**

Learning Approach: **Experiential Learning, Sessions by Industry Experts, Use of Simulation**

1 Certified Associate in Sustainable Management (CASM)

This certification will expose the learner to the basics of sustainability and build in them the mindset of sustainable development. It will give them the perspective needed to assess activities for their long-term impacts on the organization, society, and the world.

- **Education Qualification:** Undergraduate Degree from a recognized University
- **Work experience:** Minimum two years (supporting documents to be submitted)

2 Certified Sustainability Professional (CSPR)

This certification helps learners to build fundamentals and discover the applications of Sustainability. It focuses on building the skills necessary to contribute to the organization in sustainability initiatives.

- **Education Qualification:** Undergraduate Degree from a recognized University
- **Work experience:** Minimum four years (supporting documents to be submitted)

3 Certified Sustainability Practitioner(CSP)

This certification will expose the learner to nuances and applications of Sustainability on a managerial level. This certification is for mid and senior level professionals who will lead the implementation of sustainability. It will enable the learner to plan and implement sustainability initiatives in the organization successfully.

- **Education Qualification:** Post Graduate degree from a recognized University
- **Work experience:** Minimum of six years (supporting documents to be submitted)

4 Certified Sustainability Specialist (CSS)

This certification enables the learner to build the skills necessary to design sustainability policies and practices in the organization. It is for senior level professionals who will create the systems that drive implementation of sustainability in the organization.

- **Education Qualification:** Post Graduate degree from a recognized University
- **Work experience:** Minimum of ten years (supporting documents to be submitted)

5 Sustainability Coach (SC)

This certification enables seasoned professionals to master the craft of planning organizational activities with sustainability in mind. They can then understand how to realign the organization's vision and mission with the idea of long-term sustainability and create the strategies for its implementation at all levels of the organization's value chain. The learner under this programme is expected to complete a project in sustainability/ESG.

- **Education Qualification:** Post Graduate degree from a recognized University
- **Work experience:** Minimum of ten years of work experience (supporting documents to be submitted)

MEET THE TEAM

Faculty



Satyadeep Rajan, Founder, President



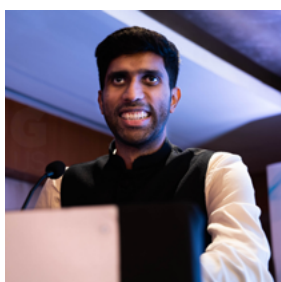
Harold Fernandes, Chief Operating Officer



Randhir Mishra, Chief Strategy Officer



Basanna Patagundi, Chief Learning Officer



Prajeeth Sitherasenan, Head of Research

Academic Support Team



Puneeth Kumar, Content Executive



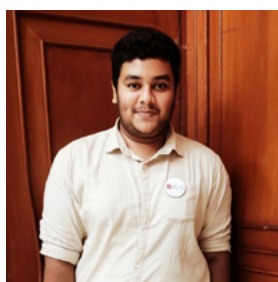
Harshal Rajesh, Management Trainee



Pratik Raj, Management Trainee



Shreyas Mandyam, Management Trainee



Subash Ravi, HR Management Trainee

Research Support Team



Anushka Parmar, Senior Research Analyst



Pulkit, Research Analyst



Subhrasmita Sandilya, Research Analyst

Studios Support



Shruti Sharma, Motion Graphics Designer



Robin Thomas, Video Production Specialist

Tech Support Team



Gautham Mahapatra, Technical Program Manager



Swapnil Trivedi, Senior Marketing Manager



Rahul Bhaskar, Principal Full Stack Developer



Madhuri, Full Stack PHP Developer



Pavithran N, QA Engineer

EVENTS

Round Table Sessions on 'Corporate Sustainability - Opportunities and Challenges'

Round Table Sessions draw professionals who are passionate about building a Sustainable future. Their backgrounds and experiences add value to the open conversations about the predicaments we face and the best path forward. Their enthusiasm and commitment to sustainability is apparent in their perspectives that are thought provoking and informative. In addition to sharing their thought process on sustainability, they also help validate Sustainability Skills Framework developed by SLX.



First Round Table Session, Bengaluru | July 1, 2022



Second Round Table session, Mumbai | September 30, 2022

Collective for Sustainable Action (CSA)

Building a community to drive a sustainable future and reinvigorate the culture of sustainability is a part of the journey to sustainable development. As a part of our CSA initiatives, a three-hour session is being conducted across various B-Schools to create awareness on Sustainability and United Nations Sustainable Development Goals.



BMS College of Engineering, Bangalore



NITTE School of Management, Bangalore



Presidency University, Bangalore

EVENTS

Webinars

Swiss Learning Exchange, in partnership with School of Planning and Architecture, New Delhi, organized a virtual Round Table Session on 'Race to Zero - Opportunity or Ostentatious idea?' on 26 August 2022.



CII Event

Confederation of Indian Industry - Southern Region, with Swiss Learning Exchange (SLX) as the 'Sustainability Education Partner', organized the Sustainability Summit 2022 on 13th October 2022 in Chennai.

IET Event

SLX was invited by the Institution of Engineering and Technology (IET) to take part in their Industry-Institution Summit on 15th October 2022 in Chennai.



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